



Declaration of exemption minimum wage law

- The contractor assures to comply with the requirements of the German minimum wage law while implementing orders from bgm express logistik. These include, among others, the payment of the minimum wage on the due date to the employed workers within the country (Germany), recording of the working hours etc. The contractor further assures only to engage subcontractors and rental companies which pay the minimum wage to their employees in time, and which also obligated in writing to the contractor to comply with the rules of the minimum wage law.

The contractor has to submit suitable proofs if requested by bgm express logistik (e.g. payroll, customs declarations etc.), to proof that he fulfills the obligations of the minimum wage law.

- The contractor obligates to exempt bgm express logistik from any third-party requirements, provided that the asserted requirements result from a breach of obligations of the minimum wage law caused by the contractor or one of the subcontractors engaged by him. This covers, among others, requirements of the own employees of the contractor, requirements of employees of the engaged subcontractors as well as engaged rental companies, official requirements such as fines, official imposed conditions and costs of prosecution and legal defense associated with them.
- The contractor obligates to inform bgm express logistik about asserted requirements of subcontractors engaged by the contractor immediately, provided that the requirements are associated with the minimum wage law, or if an administrative offence procedure has been initiated against the contractor which is associated with the minimum wage law.

Bietigheim - Bissingen, den 31.05.2016